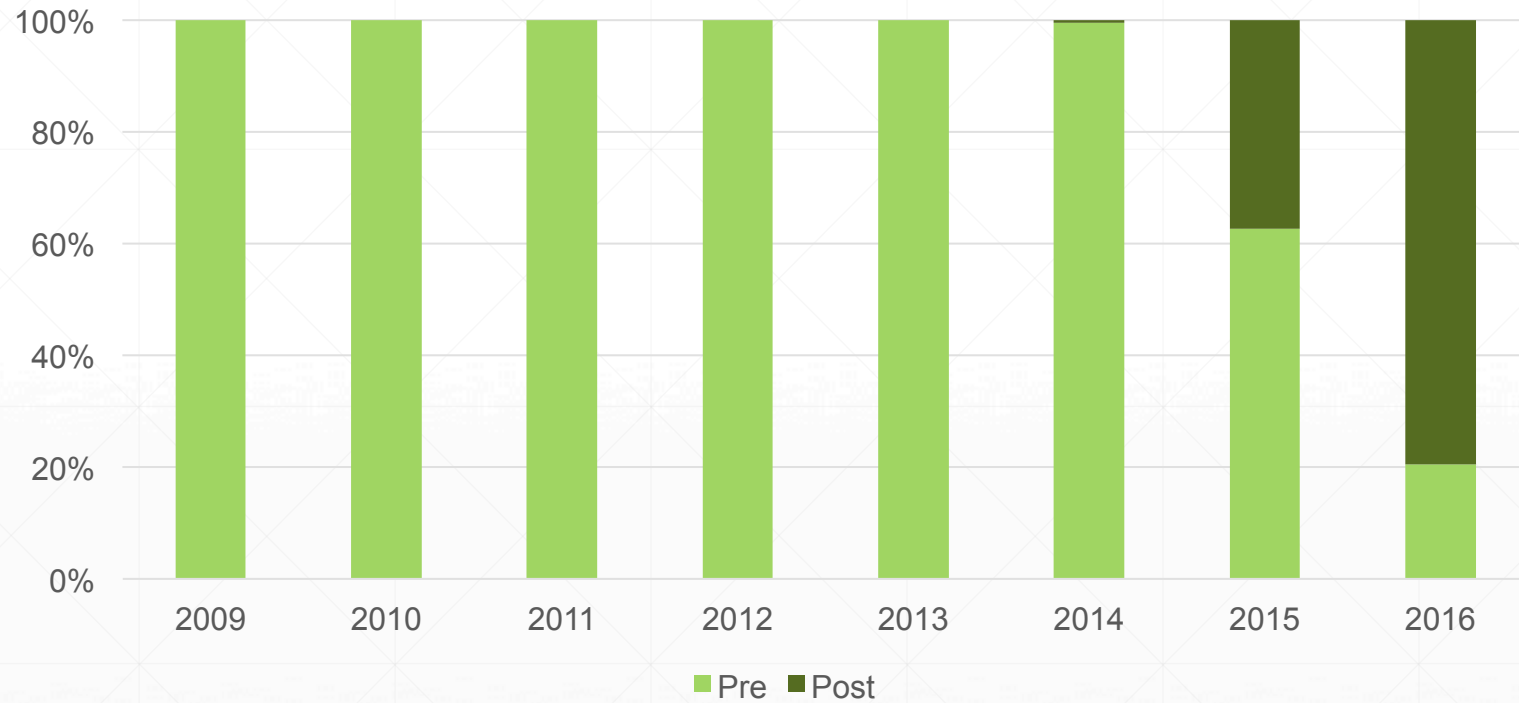


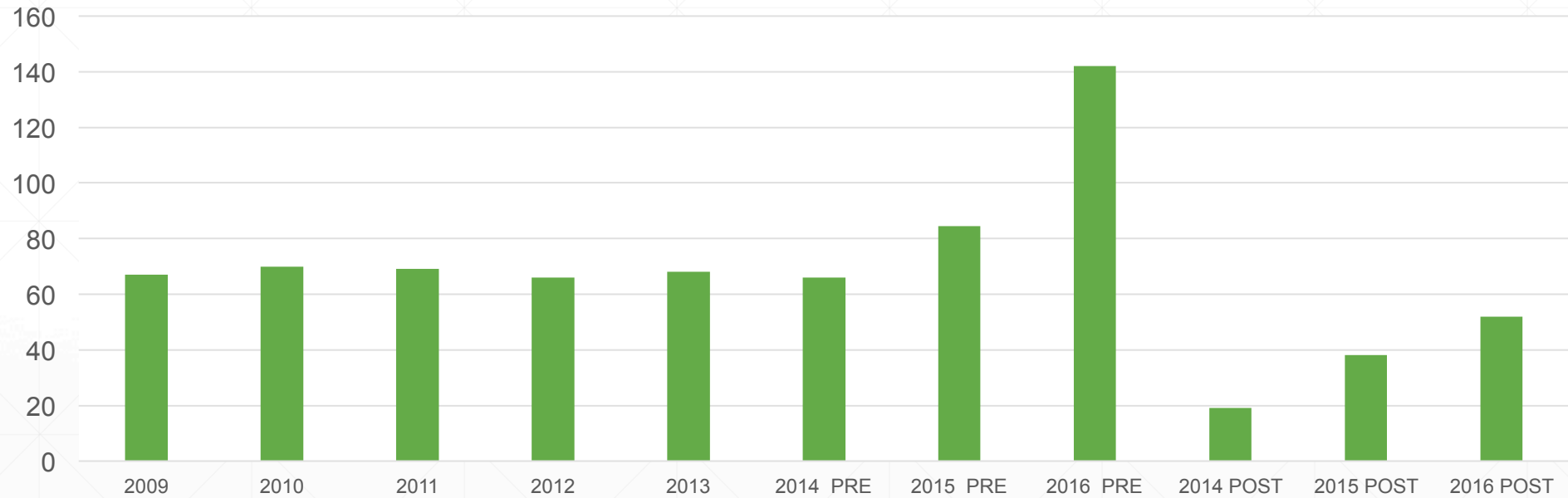
Tennessee Workers' Compensation Data

Calendar Years 2009-2016

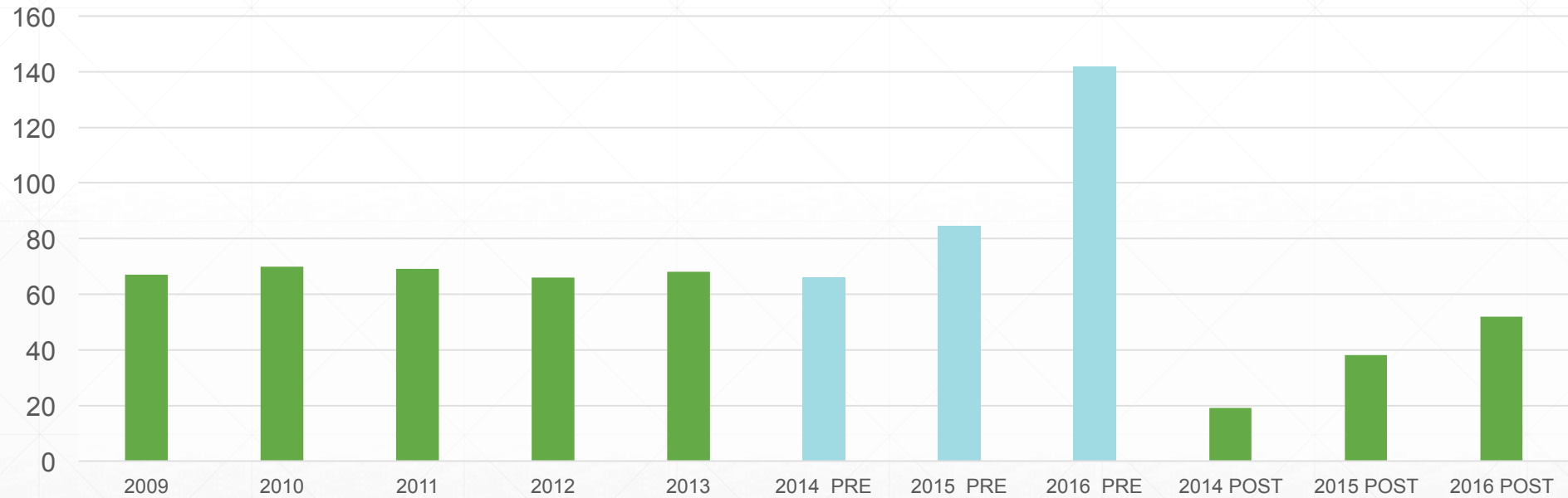
Percent of Cases with Dates of Injuries Before and After the Implementation of the 2013 Reform Act



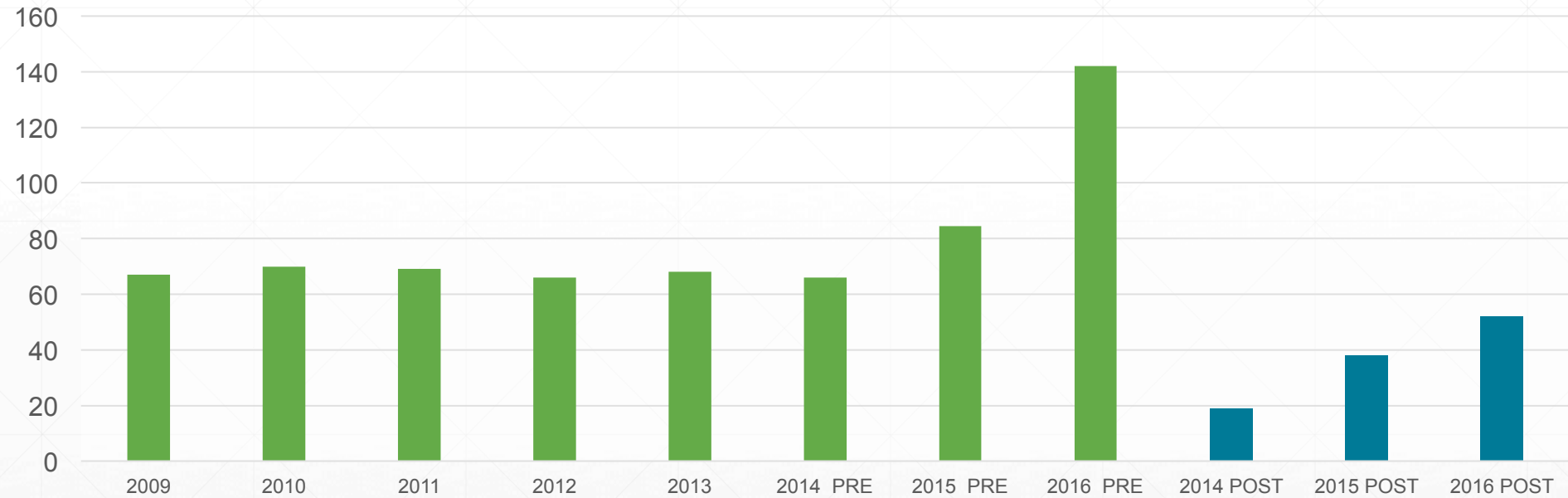
Median Number of Weeks from the Date of Injury to the Date of Conclusion

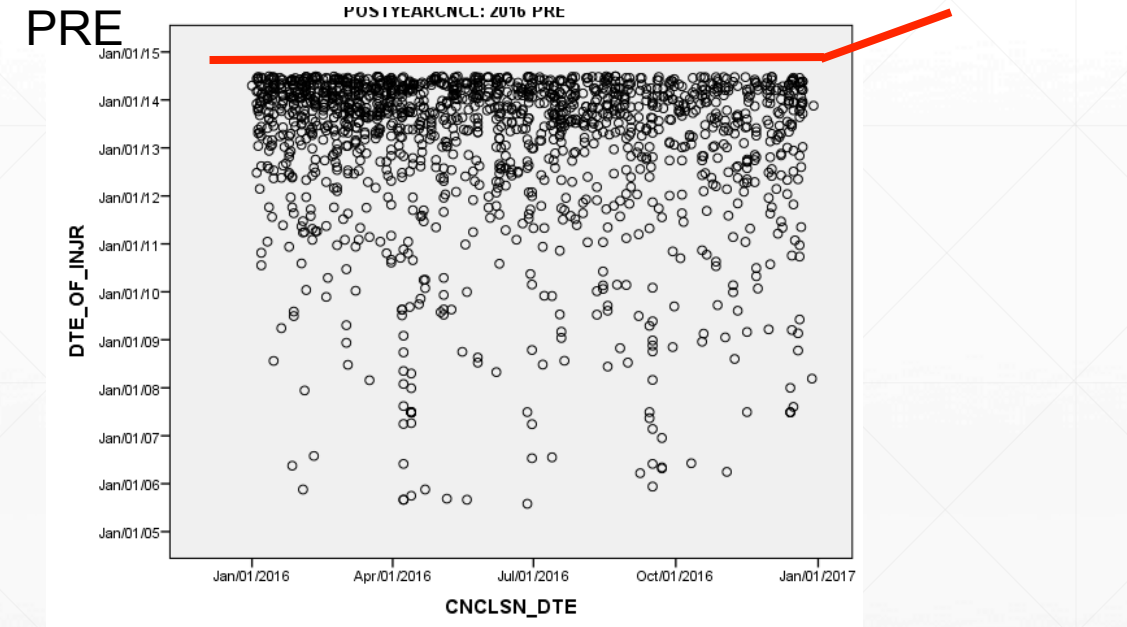
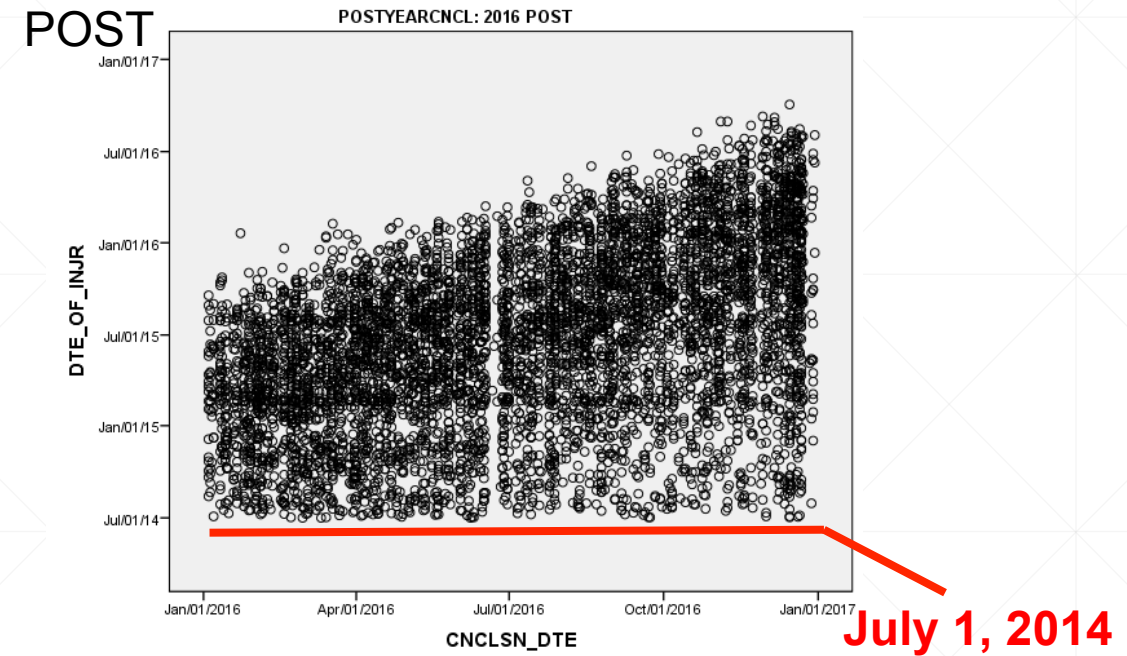
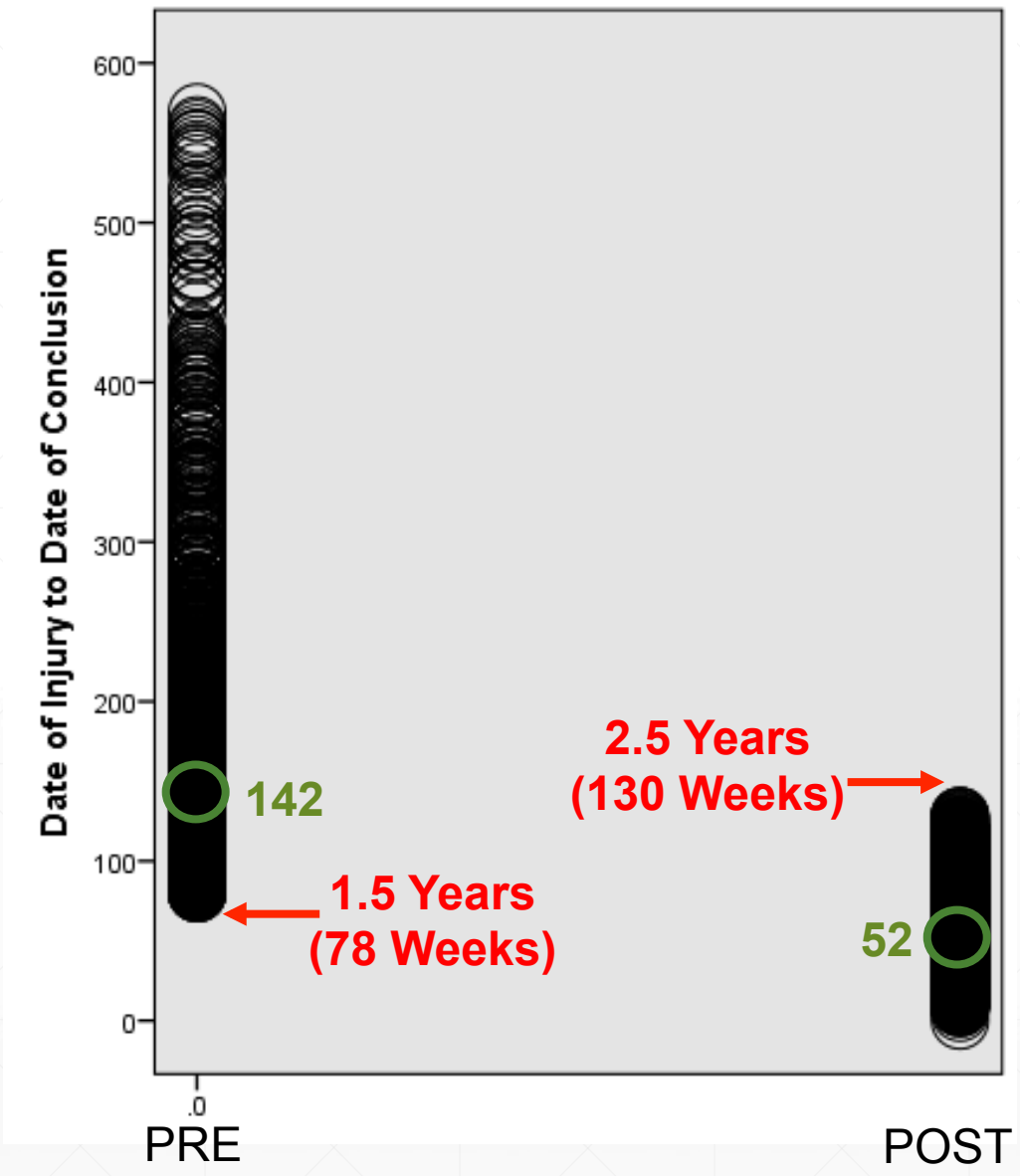


Median Number of Weeks from the Date of Injury to the Date of Conclusion

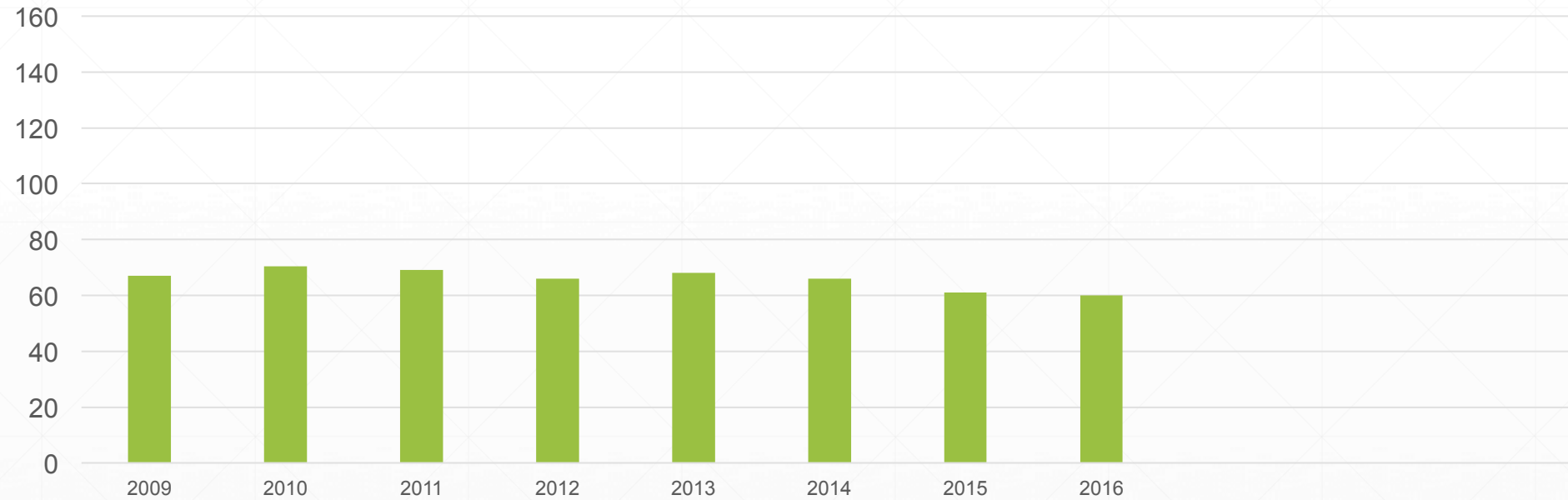


Median Number of Weeks from the Date of Injury to the Date of Conclusion



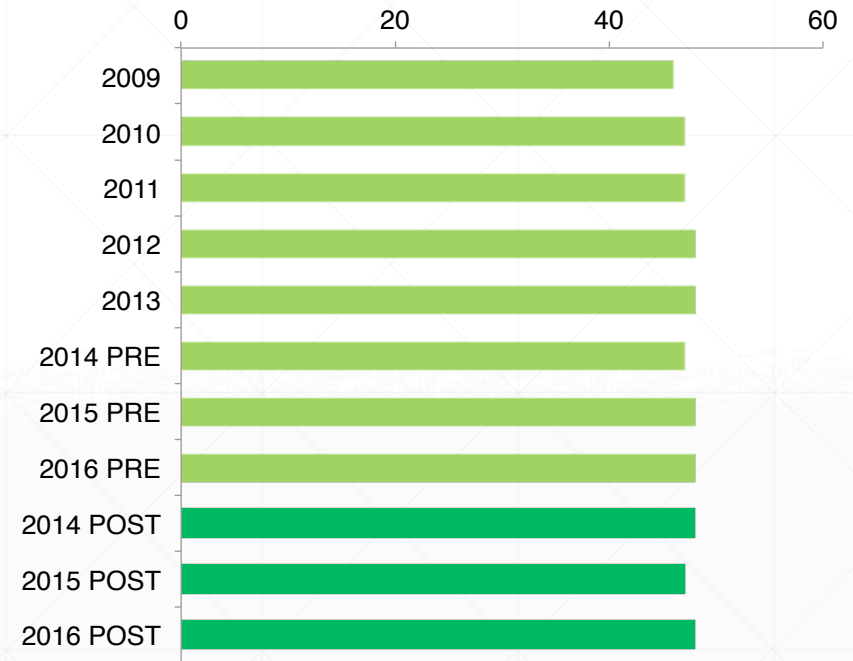


Median Number of Weeks from the Date of Injury to the Date of Conclusion – Pre/Post Combined



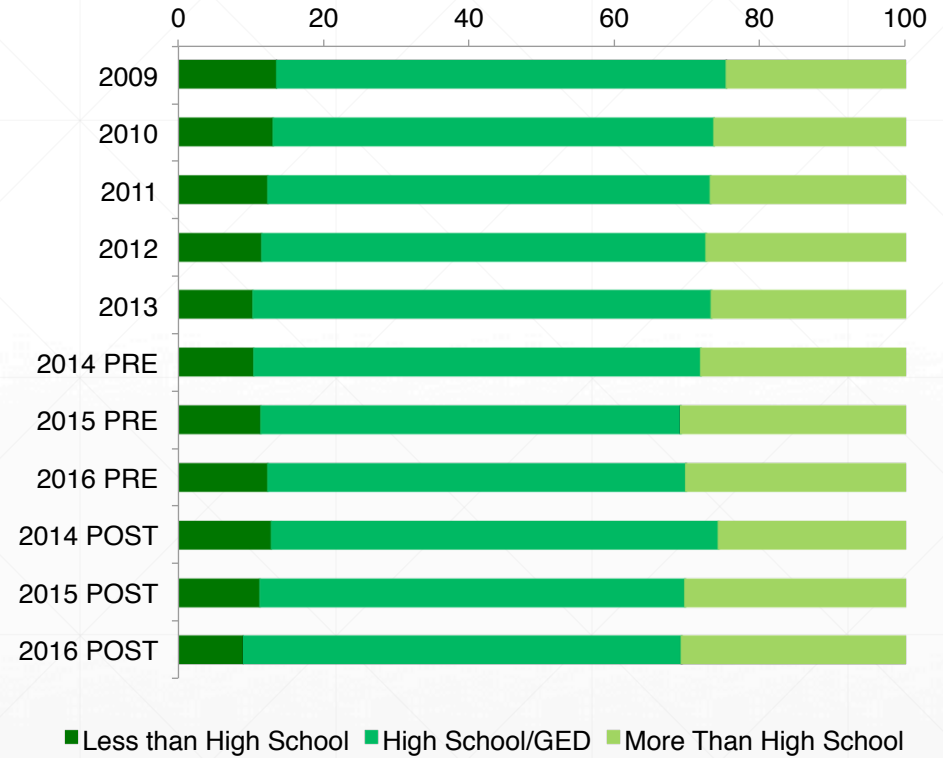
Age

Year	N	Median	Mean	Std. Deviation
2009	5779	46.0	45.2	11.6
2010	5147	47.0	45.8	11.2
2011	5110	47.0	46.2	11.5
2012	5639	48.0	46.6	11.6
2013	6072	48.0	46.6	11.6
2014 PRE	5409	47.0	46.3	11.6
2015 PRE	2877	48.0	46.7	11.7
2016 PRE	863	48.0	47.0	11.5
2014 POST	31	48.0	47.6	12.0
2015 POST	2040	47.0	45.9	12.5
2016 POST	4319	48.0	46.6	12.3



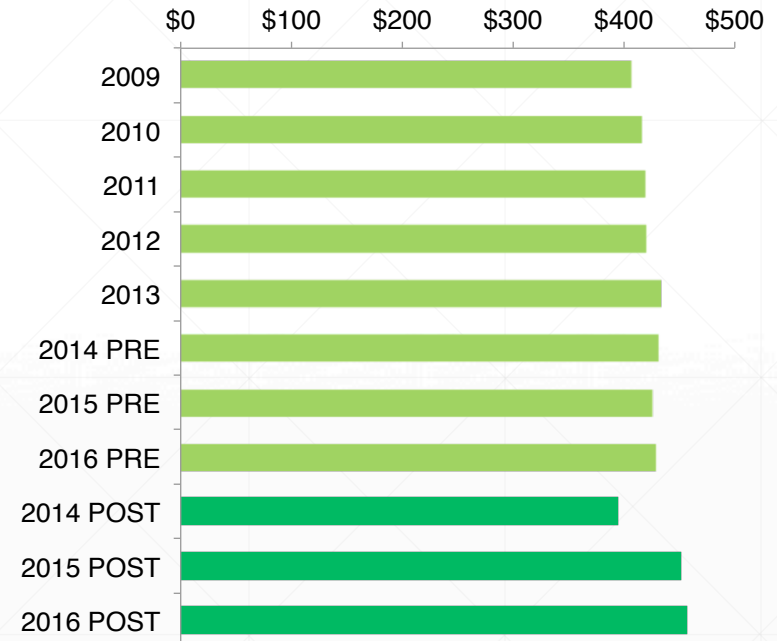
Education Level

Year	N	Percent		
		Less than High School	High School/ GED	More Than High School
2009	6670	13.5	61.9	24.6
2010	6126	13.0	60.6	26.3
2011	5927	12.3	60.9	26.8
2012	6508	11.5	61.1	27.4
2013	6397	10.3	63.1	26.7
2014 PRE	5692	10.4	61.5	28.1
2015 PRE	3283	11.4	57.7	30.9
2016 PRE	1568	12.3	57.6	30.1
2014 POST	39	12.8	61.5	25.6
2015 POST	2104	11.2	58.6	30.2
2016 POST	6073	8.9	60.3	30.7



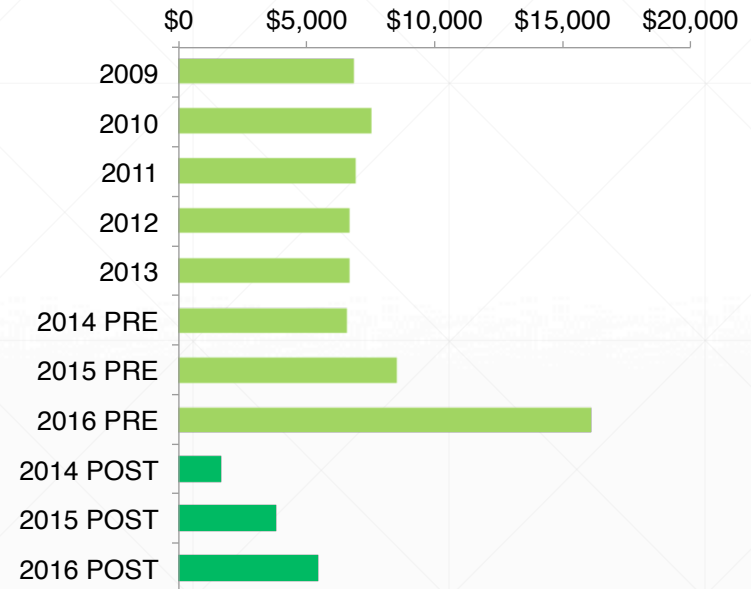
Compensation Rate

Year	N	Median	Mean	Std. Deviation
2009	8529	\$406	\$432	\$184
2010	8016	\$415	\$442	\$189
2011	7805	\$418	\$446	\$193
2012	8350	\$419	\$447	\$196
2013	8874	\$432	\$459	\$201
2014 PRE	8016	\$430	\$461	\$209
2015 PRE	4510	\$425	\$462	\$209
2016 PRE	1528	\$427	\$463	\$211
2014 POST	46	\$394	\$418	\$197
2015 POST	2697	\$451	\$481	\$215
2016 POST	5971	\$456	\$487	\$218



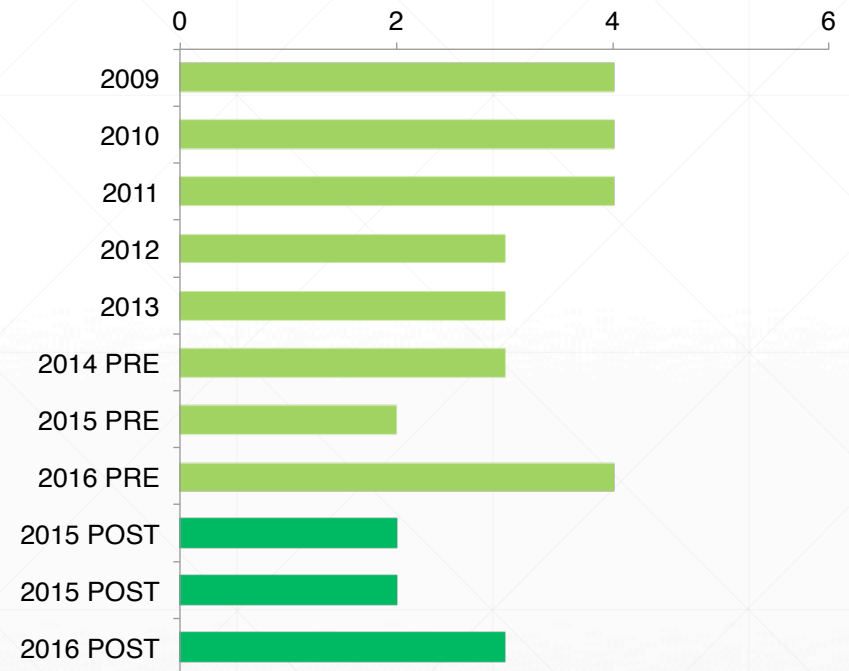
Temporary Total Disability

Year	N	Median	Mean	Std. Deviation
2009	5624	\$6,872	\$12,803	\$16,232
2010	5374	\$7,530	\$13,928	\$16,947
2011	5185	\$6,932	\$13,470	\$17,367
2012	5678	\$6,696	\$12,875	\$16,560
2013	5851	\$6,692	\$12,631	\$16,266
2014 PRE	5516	\$6,592	\$12,429	\$15,888
2015 PRE	3091	\$8,540	\$14,685	\$17,475
2016 PRE	1021	\$16,095	\$32,683	\$47,476
2014 POST	26	\$1,650	\$2,595	\$2,285
2015 POST	1787	\$3,746	\$5,996	\$6,851
2016 POST	4356	\$5,408	\$9,605	\$13,615



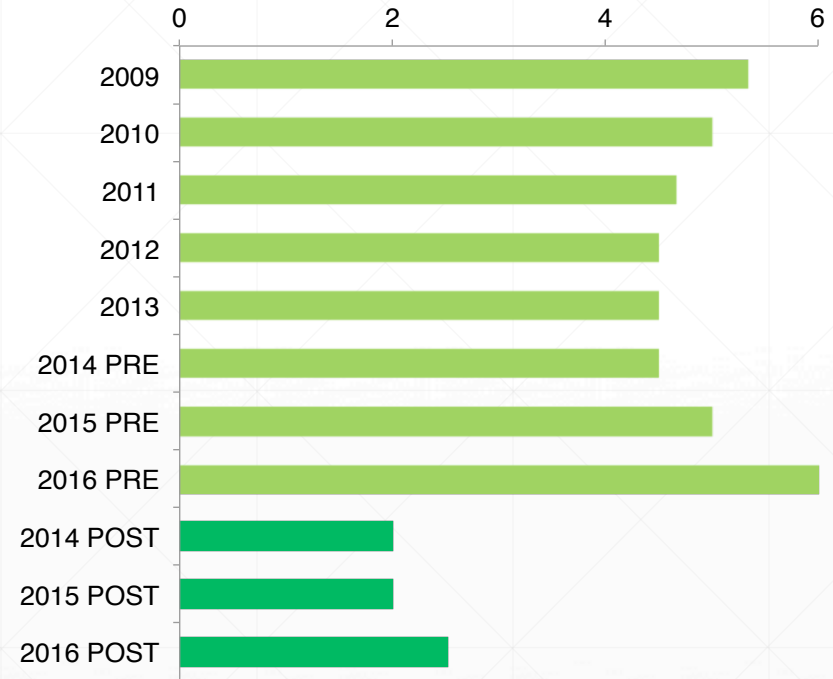
Permanent Partial Impairment – Return to Work

Year	N	Median	Mean	Std. Deviation
2009	5190	4.0	6.0	6.6
2010	4882	4.0	5.7	6.7
2011	4822	4.0	5.4	6.1
2012	5163	3.0	4.9	5.5
2013	5482	3.0	4.9	5.9
2014 PRE	5074	3.0	4.7	5.5
2015 PRE	1270	2.0	3.5	4.5
2016 PRE	741	4.0	5.8	5.8
2015 POST	31	2.0	2.2	1.4
2015 POST	200	2.0	3.3	2.9
2016 POST	4484	3.0	3.6	3.7



Permanent Partial Disability – Return to Work

Year	N	Median	Mean	Std. Deviation
2009	4281	5.3	8.4	9.8
2010	4177	5.0	8.2	10.0
2011	4294	4.7	7.7	9.6
2012	4637	4.5	6.9	8.3
2013	5052	4.5	6.7	8.3
2014 PRE	3911	4.5	6.7	8.7
2015 PRE	1821	5.0	7.5	8.9
2016 PRE	741	6.0	9.6	10.9
2014 POST	21	2.0	2.8	2.8
2015 POST	1258	2.0	3.4	4.5
2016 POST	4484	2.5	3.7	4.2



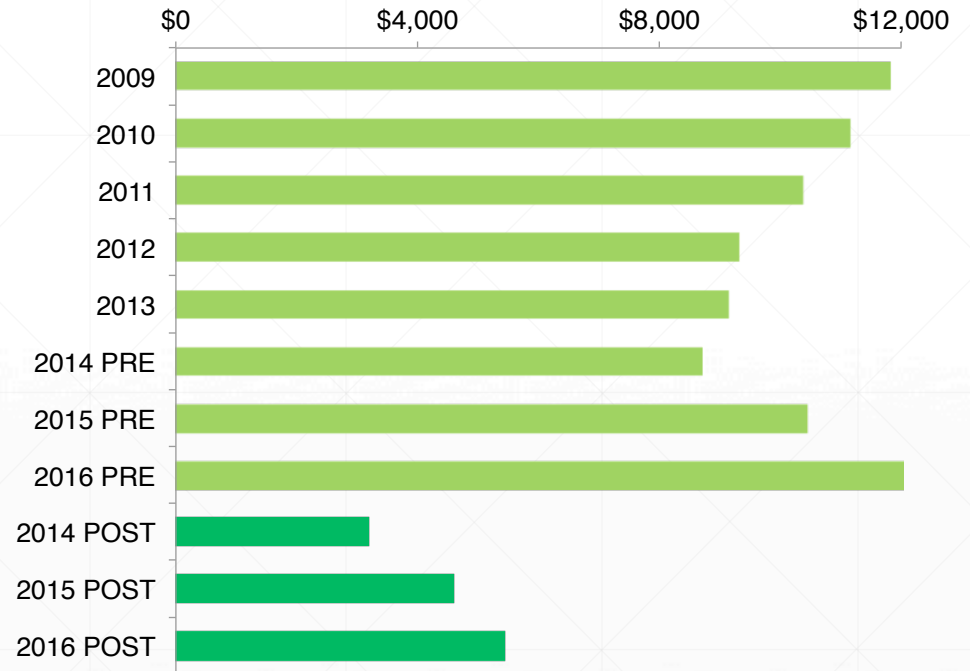
PPD Multiplier – Return to Work

Year	N	Median	Mean	Std. Deviation
2009	4139	1.5	1.6	1.3
2010	4084	1.5	1.6	1.2
2011	4190	1.5	1.5	0.9
2012	4542	1.5	1.6	1.1
2013	4925	1.5	1.6	1.3
2014 PRE	3810	1.5	1.5	1.3
2015 PRE	858	1.5	1.7	1.7
2016 PRE	665	1.5	1.6	1.2
2014 POST	19	1.0	1.0	0.4
2015 POST	98	1.0	1.0	0.3
2016 POST	4397	1.0	1.1	1.5



PPD Amount – Return to Work

Year	N	Median	Mean	Std. Deviation
2009	5185	\$11,809	\$25,558	\$47,367
2010	4852	\$11,145	\$25,203	\$50,940
2011	4854	\$10,366	\$23,844	\$48,826
2012	5181	\$9,302	\$20,855	\$43,829
2013	5542	\$9,133	\$19,741	\$37,402
2014 PRE	5162	\$8,707	\$19,318	\$42,400
2015 PRE	2700	\$10,438	\$22,862	\$44,353
2016 PRE	708	\$15,499	\$34,924	\$54,515
2014 POST	34	\$3,181	\$4,464	\$3,805
2015 POST	2198	\$4,579	\$7,844	\$12,387
2016 POST	4367	\$5,444	\$9,460	\$13,768



Medical Benefits – Return to Work

Year	N	Median	Mean	Std. Deviation
2009	4953	\$13,135	\$22,264	\$37,946
2010	4646	\$13,967	\$24,905	\$44,866
2011	4668	\$14,401	\$25,671	\$48,283
2012	5070	\$14,745	\$24,622	\$42,800
2013	5453	\$14,378	\$25,127	\$55,397
2014 PRE	5070	\$13,926	\$25,315	\$63,591
2015 PRE	2612	\$17,636	\$29,613	\$54,515
2016 PRE	701	\$25,646	\$48,808	\$78,643
2014 POST	35	\$2,698	\$3,987	\$3,657
2015 POST	2182	\$8,936	\$12,827	\$14,799
2016 POST	4411	\$12,384	\$18,134	\$31,430

