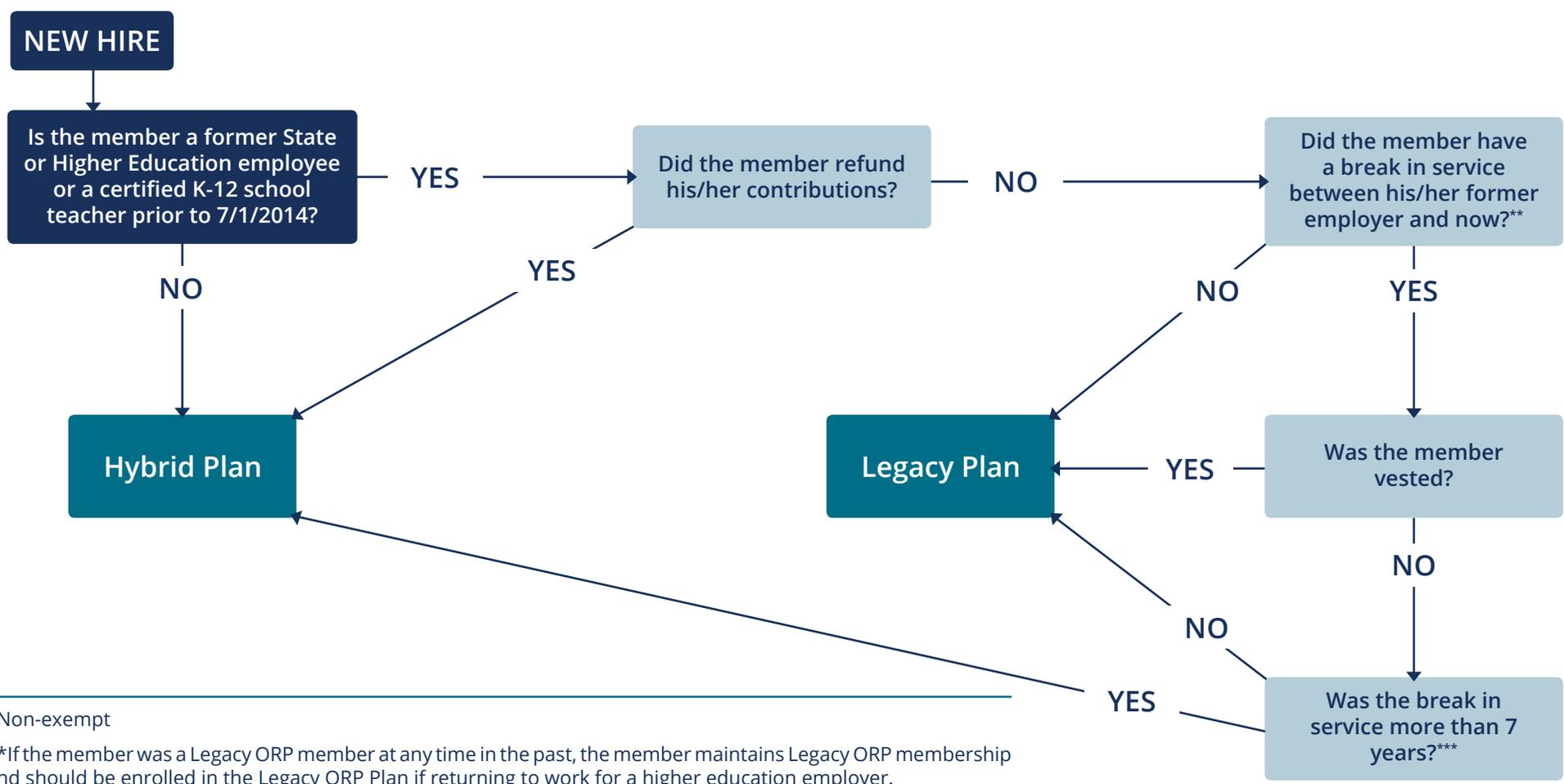




Enrollment Decision Guide for State, Higher Education*, and Teacher New Hires



*Non-exempt

**If the member was a Legacy ORP member at any time in the past, the member maintains Legacy ORP membership and should be enrolled in the Legacy ORP Plan if returning to work for a higher education employer.

***If the member worked as a State or Higher Education employee or a certified K-12 school teacher prior to 7/1/2014 but maintained membership by working for a local government agency, he/she should be enrolled in the Legacy plan when returning to State, Higher Education, or K-12 teaching.