

TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
BOARD OF TRUSTEES MEETING
NOVEMBER 20, 2009

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**MINUTES OF THE
BOARD OF TRUSTEES MEETING
SEPTEMBER 25, 2009**

The Board of Trustees of the Tennessee Consolidated Retirement System met on Friday, September 25, 2009 at 10:08 a.m. The meeting was held in Committee Room 30 of the Legislative Plaza with Chairman David Lillard presiding.

Chairman Lillard asked Ms. Bachus to conduct an attendance roll call. The following members were present: Chairman David Lillard, State Treasurer; Mr. Justin Wilson, Comptroller of the Treasury; Commissioner Deborah Story, Department of Human Resources; Ms. Libby Sykes, Administrative Director of the Courts; Ms. Jill Bachus, Director of TCRS; Ms. Traci Jefferson, Mr. Ken Wilber, Mr. Sammy Jobe, Mr. Michael Barker, Mr. Alfred Laney, Mr. Steven J. Burns, Mr. Bill Kemp, Mr. David Seivers, and Mr. Erick Huth.

Approval of the June 26, 2009 Minutes of the Board of Trustees

On a motion by Mr. Jobe and seconded by Mr. Barker, the minutes of the June 26, 2009 TCRS Board of Trustees meeting were unanimously approved.

Committee Reports

Chairman Lillard recognized Mr. Barker to provide the audit committee report. Mr. Barker reviewed items that were discussed during the committee meeting. Information on the audit committee responsibilities was provided to the Board for review. Mr. Barker thanked Ms. Britt Wood and her staff for their work. No action was taken.

Chairman Lillard recognized Ms. Bachus to provide the administrative committee report. Ms. Bachus mentioned that the committee reviewed the Experience Study report and was updated on the Concord System. Ms. Bachus noted the committee reviewed the Greater Dickson Gas Authority and the Hardin County Emergency Communications District requests for participation in TCRS. On behalf of the administrative committee Ms. Bachus moved that the Board approve the requests for participation in TCRS by the Greater Dickson Gas Authority and the Hardin County Emergency Communications District. The motion was seconded by Mr. Kemp, and the Board unanimously approved the requests for participation in TCRS.

Investment Report

Chairman Lillard recognized Mr. Michael Brakebill, Chief Investment Officer, to review the investment report.

Mr. Brakebill began by reviewing the annual performance. Mr. Brakebill stated that TCRS is in the top 80% of funds for the one year performance according to Strategic Investment Solution's (SIS) customized performance universe and in the top 93% of funds in Northern Trust's performance universe. However, Mr. Brakebill noted that TCRS lagged its performance benchmark primarily due to the implementation of a conservative risk posture in March and also due to poor relative performance of the Domestic Fixed Income portfolio.

Next Mr. Brakebill reviewed the investment division's key initiatives. Mr. Brakebill discussed how the most important near term task in the division is "normalizing" the portfolio by purchasing domestic and international stocks out of the large cash allocation of the Fund. Mr. Brakebill also noted that Staff had purchased well over \$1.0 billion in stock from June 30, 2009 to the time of the Board meeting. Mr. Brakebill stated that TCRS was concentrating on bringing the individual relative weights of the portfolio to within 5% of their targets and once that was complete that he would re-evaluate continuing allocation moves based on market conditions.

The second key initiative Mr. Brakebill reviewed was the "Addition of Private Equity Asset Class." Mr. Brakebill noted the due diligence research that has been completed with Lamar Villere, the Private Equity Director. Mr. Brakebill also discussed the large amount of time that has been invested in developing the infrastructure necessary for the Private Equity Portfolio which included significant discussions about the legal status of foreign partnerships. Mr. Brakebill stated how the Fund's external counsel is preparing a position paper to clarify the risks associated with foreign domiciled partnerships. Mr. Brakebill concluded the private equity discussion by disclosing how the Fund had made three commitments to date and that one of those relationships had actually invested a small amount of capital.

The third key initiative Mr. Brakebill reviewed was Staff's efforts to purchase Real Estate properties to meet the increased allocation approved in the fall of 2008. Mr. Brakebill reviewed how Staff continues to evaluate opportunities, but that so far there have not been any opportunities that met Staff's risk and return requirements.

Mr. Brakebill concluded his presentation and introduced Mr. Pete Keliuotis, from SIS, to review the Executive Performance Summary.

Mr. Keliuotis briefly reviewed the US Equity Indices and the International Indices. Mr. Keliuotis highlighted TCRS's 7.0% under weight to equity relative to the target allocation. Next Mr. Keliuotis reviewed the performance summary. For the one year period ending June 30, 2009, TCRS finished at -15.27% which under-performed its benchmark by -1.8% (but still beat 80% of comparable plans in SIS's performance benchmark).

In the international equity asset class most of the Fund's managers did well and out-performed their benchmark. The Domestic Fixed Income Portfolio under-performed by -7.6% over the past year. The Inflation Hedge Bond and International Fixed Income Portfolio added value over the past year. Mr. Keliuotis concluded by discussing how the real estate portfolio performed well over the past year and exceeded its benchmark by almost 4% and helped boost the total Fund's return relative to its index.

Experience Study Report by TCRS Actuary

Chairman Lillard introduced Mr. Justin Thacker from Byran, Pendleton, Swats and McAllister to review the Experience Study. Mr. Thacker began by noting the study

covered the period July 1, 2004 – June 30, 2008. The purpose of the Experience Study is to review the existing set of actuarial assumptions and identify any trends in participant behavior or economic situations that are deemed to be long term. Any changes to the assumptions would be expected to have an impact on the future level of required contributions to the plan.

Mr. Thacker reviewed the different demographic and economic assumptions contained in the study along with proposed modifications. Experience information is developed in each of the groups: general state employee, teacher, and local government employees.

Minor changes were recommended in many of the assumptions to better reflect actual experience. Retiree mortality rates continue to improve requiring a change to the assumption. However, employees appear to be delaying retirement thereby reducing the impact on the pension fund. In addition, the COLA assumption was reduced to 2.5% to reflect historical rates.

Chairman Lillard asked the Board for approval of the assumptions recommended by the actuary. On a motion by Mr. Barker and seconded by Mr. Jobe, the Board unanimously approved the assumption recommendations of the Experience Study.

Other Business

Chairman Lillard briefly updated the Board on the status of the new retirement system - CONCORD.

Adjournment

Chairman Lillard announced the completion of the business at hand and asked if there was any other business to come before the Board.

On a motion by Mr. Huth and seconded by Mr. Seivers, the Board unanimously approved the meeting be adjourned.

With no other business, the Board of Trustees adjourned at 11:40 a.m. on September 25, 2009.

Respectfully Submitted,



Jill Bachus
Board of Trustees, TCRS

POLITICAL SUBDIVISION REPORT

**Political Subdivisions Beginning Participation
in the Tennessee Consolidated Retirement System
January 1, 2010**

Political Subdivision	Amount of Service Purchased		Employer Rate	Accrued Liability	Cost of Living	Number of Employees
	Employer	Employees				
Old Gainesboro Road Utility District	10 years	0	Normal 6.38 %	\$198,494	Include	3
			Accrued 13.05 %			
			Adm. Cost 0.10 %			
			<u>TOTAL</u> 19.53 %			

Meetings:

- September 2009 Explained results of actuarial study and participation procedures to the governing body
- November 2009 Will explain laws, policies and benefit provisions to employees of the district
- November 2009 Will explain reporting procedures to payroll officer



STATE OF TENNESSEE
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
10th FLOOR ANDREW JACKSON BUILDING
502 DEADERICK STREET
NASHVILLE, TENNESSEE 37243-0201

DAVID H. LILLARD, JR.
STATE TREASURER

JILL BACHUS
DIRECTOR

MEMORANDUM

TO: David Bowling, Director of Local Finance
FROM: Amanda Staggs, TCRS Field Services *AS*
SUBJECT: Participation in Tennessee Consolidated Retirement System
DATE: October 09, 2009

The Old Gainesboro Road Utility District will begin participation in the Tennessee Consolidated Retirement System effective January 1, 2010.

The Board of Trustees of the TCRS requires a political subdivision to appropriate the necessary funds in their annual budget for retirement costs. The total first year cost for the entity is \$28,120. One-Hundred Percent (100%) of this figure is required to be budgeted for the 2009 budgeted year ending June 30, 2010.

Enclosed is the current fiscal year budget for this entity. Please let me know if this information is sufficient and accurately reflects adequate funding for retirement costs for this entity.

If you have any questions, please call me at (615) 253-6128.

Enclosure



STATE OF TENNESSEE
COMPTROLLER OF THE TREASURY
DIVISION OF LOCAL FINANCE
SUITE 1110 414 UNION STREET
NASHVILLE, TENNESSEE 37243-1402
PHONE (615) 532-7207 FAX (615) 532-5232

MEMORANDUM

TO: Amanda Staggs--TCRS Field Services

FROM: David H. Bowling, Director 

DATE: October 19, 2009

SUBJECT: Old Gainesboro Road Utility District

We have reviewed your memorandum of October 9, 2009 and the submitted budget for the Old Gainesboro Road Utility District. We are of the opinion that the budget provides sufficient funding for the District's \$28,120 retirement costs necessary for participation in TCRS.

If you need additional information, please do not hesitate to contact me.

DHB:laa



STATE OF TENNESSEE
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
10th FLOOR ANDREW JACKSON BUILDING
502 DEADERICK STREET
NASHVILLE, TENNESSEE 37243-0201

DAVID H. LILLARD, JR.
STATE TREASURER

JILL BACHUS
DIRECTOR

October 22, 2009

William Case, Audit Manager
Municipal Audit
11th Floor, Bank of America Building
Nashville, TN 37243

Dear Mr. Case:

The Tennessee Consolidated Retirement System (TCRS) allows utility districts created under the 1937 Utility District Act to be considered as political subdivisions for retirement purposes. Before a district can actually begin to participate, a participation process must be completed. The Board of Trustees of the TCRS scrutinizes the financial position of utility districts closely. We would appreciate your office's expertise in this area.

Old Gainesboro Road Utility District is considering participation in TCRS effective January 1, 2010. In an attempt to determine the group's ability to fund such a plan, we would appreciate any information or comment your office could provide in writing regarding this district's financial position at the time of recent evaluations performed.

The information provided and your assistance are very much appreciated. If you have any questions, please call me at (615) 253-6128.

Sincerely,

A handwritten signature in cursive script that reads "Amanda Staggs".

Amanda Staggs
TCRS Field Services

RTA
MUNAUDIT



STATE OF TENNESSEE
COMPTROLLER OF THE TREASURY
DEPARTMENT OF AUDIT
DIVISION OF MUNICIPAL AUDIT

Justin P. Wilson
Comptroller of the Treasury

BANK OF AMERICA PLAZA
414 UNION STREET, SUITE 1100
NASHVILLE, TENNESSEE 37243-1402
PHONE (615) 532-4460
FAX (615) 532-4499

Dennis F. Dycus, CPA, CFE, Director
Division of Municipal Audit

October 26, 2009

Amanda Staggs
Tennessee Consolidated Retirement System
10th Floor – Andrew Jackson State Office Building
Nashville, TN 37243-0201

Dear Ms. Staggs,

At your request, I have reviewed the audited financial statements of the Old Gainesboro Road Utility District in view of their possible application to participate as a member of the TCRS.

I reviewed their financial statements for the year ended December 31, 2008 and noted that the system had a change in net assets of \$ 25,503 and maintained a positive net assets balance of \$1,715,994 for the year ended December 31, 2008. It appears that sufficient cash was generated from operations to meet any financial obligations, which may result from their participation in the TCRS.

Should you have any questions related to the above, please feel free to contact me.

Sincerely,

William B. Case, CPA, Audit Manager

A. SUMMARY OF REPORT

An actuarial valuation was performed as of July 1, 2009, to examine the cost of any benefits provided by the Tennessee Consolidated Retirement System as it would apply to the Old Gainesboro Road Utility District if the group joined the System on that date.

Costs and benefits were calculated on two bases. First, it was assumed that the employer would not purchase any prior service, but would accept its share of the liability if an employee elected to establish all years of prior service. Second, it was assumed that the employer would purchase all years of prior service.

Each political subdivision participating in the TCRS can include or exclude cost of living benefits in its retirement plan. If cost of living benefits are included, they must be “advance funded” in the same manner as other retirement benefits. Since the group now has this option, costs have been developed both “with” and “without” cost of living benefits.

The annual funding requirements (employer contributions only) of each approach for the two bases, for the plan year beginning on the valuation date, are shown in the following table:

	WITHOUT C.O.L.		WITH C.O.L.	
	Basis 1			
	Amount	% of Payroll*	Amount	% of Payroll*
Initial Accrued Liability**	\$101,406	---	\$146,193	---
Employer Contributions				
Normal Cost	\$5,661	3.93%	\$9,291	6.45%
Accrued Liability	9,600	6.66	13,840	9.61
Administrative Expense***	138	0.10	138	0.10
Total	\$15,399	10.69%	\$23,269	16.16%

Old Gainesboro Road Utility District Retirement Plan Study

	WITHOUT C.O.L.		WITH C.O.L.	
	Amount	% of Payroll*	Amount	% of Payroll*
Initial Accrued Liability**	\$153,713	---	\$198,494	---
Employer Contributions				
Normal Cost	\$5,560	3.86%	\$9,190	6.38%
Accrued Liability	14,552	10.10	18,792	13.05
Administrative Expense***	138	0.10	138	0.10
Total	\$20,250	14.06%	\$28,120	19.53%

Each of the figures in the above table assumes an amortization of the initial accrued liability over a 20-year period. It is important to note that the percentage of payroll requirement, rather than the actual dollar amount, represents expected future level annual funding for the plan; for example, except for variations due to departures of actual from assumed experience, the plan would require a total level contribution by the employer of 19.53% of current and future payroll, whatever that might be, if the initial accrued liability for the “employer purchases all years of prior service” plan with C.O.L. is to be amortized over the next 20 years.

Details of the development of these cost levels are set out in Table 3 of the Appendix. The Appendix also summarizes the group’s payroll and demographic information.

The actuarial valuation underlying this report has been made utilizing employee data furnished by the employer and the actuarial assumptions summarized in Table 5 of the Appendix.

- * Total annual payroll of employees, excluding those currently eligible to retire, was determined to be \$144,046.
- ** Amortized over 20 years by payment of the “accrued liability” contribution shown in the table.
- ***Administrative expense equals \$46.00 per year per active participant.

TABLE 1

DISTRIBUTION OF ACTIVE PARTICIPANTS' EARNINGS

BY AGE

Age Group	Male			Female			Total		
	No	Earnings		No	Earnings		No	Earnings	
		Total	Average		Total	Average		Total	Average
1-20	0	0	0	0	0	0	0	0	0
21-25	0	0	0	0	0	0	0	0	0
26-30	0	0	0	0	0	0	0	0	0
31-35	0	0	0	0	0	0	0	0	0
36-40	0	0	0	0	0	0	0	0	0
41-45	1	27,672	27,672	0	0	0	1	27,672	27,672
46-50	0	0	0	0	0	0	0	0	0
51-55	0	0	0	0	0	0	0	0	0
56-60	1	62,671	62,671	1	53,703	53,703	2	116,374	58,187
61-65	0	0	0	0	0	0	0	0	0
66-70	0	0	0	0	0	0	0	0	0
71-75	0	0	0	0	0	0	0	0	0
76-80	0	0	0	0	0	0	0	0	0
81-85	0	0	0	0	0	0	0	0	0
86-90	0	0	0	0	0	0	0	0	0
TOTAL	2	90,343	45,171	1	53,703	53,703	3	144,046	48,015

TABLE 2

DISTRIBUTION OF ACTIVE PARTICIPANTS' EARNINGS

BY LENGTH OF SERVICE

Service Group	Male			Female			Total		
	No	Earnings		No	Earnings		No	Earnings	
		Total	Average		Total	Average		Total	Average
0	0	0	0	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0
4	0	0	0	0	0	0	0	0	0
0- 4	0	0	0	0	0	0	0	0	0
5- 9	2	90,343	45,171	1	53,703	53,703	3	144,046	48,015
10-14	0	0	0	0	0	0	0	0	0
15-19	0	0	0	0	0	0	0	0	0
20-24	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0
45-49	0	0	0	0	0	0	0	0	0
TOTAL	2	90,343	45,171	1	53,703	53,703	3	144,046	48,015

TABLE 3
CALCULATION OF FUNDING LEVELS

The July 1, 2009 funding levels were determined as follows:

	WITHOUT C.O.L.	
	Basis 1	Basis 2
(1) Present Value of Benefits	195,787	194,771
(2) Past Service Liability	154,416	153,713
(3) Present Value of Future Employee Contributions	23,532	23,532
(4) Present Value of Future Normal Costs(1) - (2) - (3)	17,839	17,526
(5) Present Value of Future Salaries	470,632	470,632
(6) Normal Cost Rate ((4)/(5)) x 1.0375	3.93%	3.86%
(7) Current Payroll	144,046	144,046
(8) Normal Cost (6) x (7)	5,661	5,560
(9) Employee Past Service Contribution	53,010	0
(10) Accrued Liability (2) - (9)	101,406	153,713
(11) Accrued Liability Contribution (10) x .09125 x 1.0375	9,600	14,552
(12) Accrued Liability Contribution Rate (11)/(7)	6.66%	10.10%

TABLE 3 (Continued)
CALCULATION OF FUNDING LEVELS

The July 1, 2009 funding levels were determined as follows:

	WITH C.O.L.	
	Basis 1	Basis 2
(1) Present Value of Benefits	252,002	250,974
(2) Past Service Liability	199,203	198,494
(3) Present Value of Future Employee Contributions	23,532	23,532
(4) Present Value of Future Normal Costs(1) - (2) - (3)	29,267	28,948
(5) Present Value of Future Salaries	470,632	470,632
(6) Normal Cost Rate ((4)/(5)) x 1.0375	6.45%	6.38%
(7) Current Payroll	144,046	144,046
(8) Normal Cost (6) x (7)	9,291	9,190
(9) Employee Past Service Contribution	53,010	0
(10) Accrued Liability (2) - (9)	146,193	198,494
(11) Accrued Liability Contribution (10) x .09125 x 1.0375	13,840	18,792
(12) Accrued Liability Contribution Rate (11)/(7)	9.61%	13.05%

TABLE 4
PROJECTED SCHEDULE OF BENEFIT PAYMENTS

(With Full Past Service Credit)

Calendar Year	Number Retiring	Emerging Benefits	Emerging Liability	Total Payout	Total Liability
2009	0	0	0	0	0
2010	1	6,698	95,109	5,008	95,109
2011	1	9,644	123,105	9,829	216,196
2012	0	0	0	16,067	210,512
2013	0	0	0	15,894	204,616
2014	0	0	0	15,705	198,511
2015	0	0	0	15,502	192,203
2016	0	0	0	15,284	185,694
2017	0	0	0	15,052	178,989
2018	0	0	0	14,806	172,094
2019	0	0	0	14,547	165,013
2020	0	0	0	14,272	157,748
2021	0	0	0	13,975	150,308
2022	0	0	0	13,653	142,710
2023	0	0	0	13,304	134,976
2024	0	0	0	12,926	127,130
2025	1	19,715	251,668	19,057	370,873
2026	0	0	0	31,474	355,586
2027	0	0	0	30,761	340,037
2028	0	0	0	29,990	324,280

The above table sets forth an estimate of normal retirement benefit payout, assuming:

- a) no deaths or terminations will occur before normal retirement,
- b) emerging benefits are based on the salary scale used for actuarial costing, and
- c) there are no early, disability or delayed retirements.

Tennessee Consolidated Retirement System

A RESOLUTION to authorize a political subdivision's participation in the Tennessee Consolidated Retirement System in accordance with Title 8, Chapters 34 through 37 of the Tennessee Code Annotated.

WHEREAS, Tennessee Code Annotated, Title 8, Chapter 35, Part 2 allows a political subdivision to participate in the Tennessee Consolidated Retirement System subject to the approval by the Board of Trustees; and

WHEREAS, the **Old Gainesboro Road Utility District** desires to participate in the Tennessee Consolidated Retirement System under the provisions of state law and the following terms and conditions:
(Name of Political Subdivision)

1. PRIOR SERVICE:
 - a. The political subdivision will assume all liability (both employer and employee) for 10 year(s) of prior service for each person employed on the date of participation;
 - b. The political subdivision will assume the employer liability only for 0 year(s) of prior service for each person employed on the date of participation;

The maximum allowable number of years of prior service any employee may establish is the sum of the number of years in a. and b. above.

2. COST-OF-LIVING: The political subdivision has the option of providing cost-of-living increases to its retirees and hereby chooses to Provide cost-of-living increases for retirees.
3. PART-TIME EMPLOYEES: The political subdivisions has the option of providing retirement coverage to part-time employees and hereby chooses to Exclude this coverage.

WHEREAS, the liability for participation and costs of administration shall be the sole responsibility of the political subdivision and not the State of Tennessee; and

WHEREAS, the political subdivision has passed a budget amendment appropriating the funds necessary to meet such liability and the same is attached hereto; and

WHEREAS, the effective date of participation shall be on a date as determined by the Board of Trustees of the Tennessee Consolidated Retirement System, and the initial employer contribution rate shall be 19.53 % which is based on the estimated lump sum accrued liability of \$ 198,494 ; and

WHEREAS, the funds necessary to provide for the retirement costs during the 2009-2010 fiscal year have been appropriated to the proper departmental budgets in the following amounts:

employee benefits	\$ <u>28,120</u>
_____	\$ _____
_____	\$ _____
_____	\$ _____

THEREFORE, BE IT RESOLVED That the Board of Commissioners of

(Name of Governing Body)

Old Gainesboro Road Utility District hereby authorizes all its employees in all its departments or

(Name of Political Subdivision)

instrumentalities to become eligible to participate in the Tennessee Consolidated Retirement System subject to approval by the Board of Trustees pursuant to Tennessee Code Annotated Title 8, Chapter 35, Part 2. It is further understood that pursuant to Tennessee Code Annotated, Section 8-35-111, no employee of said political subdivision covered by this resolution shall have multiple memberships in any retirement program or programs financed from public funds whereby such employee obtains or accrues pensions or retirement benefits based upon the same compensation and for the same years of service to said political subdivision.

STATE OF TENNESSEE

COUNTIES OF Putnam and Jackson

I, Patsy Johnson, clerk of the Board of

Old Gainesboro Road Utility District

(Name of Governing Body)

Putnam and Jackson Counties

(County, City Town, etc.)

Tennessee, do hereby certify that this is a true and exact copy of the foregoing Resolution that was approved and adopted at a meeting held on the 21st day of September, 2009, the original of which is on file in this office. I further certify that three members voted in favor of the Resolution and that three members of the governing body were present and voting.

IN WITNESS WHEREOF, I have hereunto set my hand, and the seal of the Old Gainesboro Road Utility District of Putnam and Jackson Counties.

Patsy Johnson
As Clerk of the Board, as aforesaid

Seal

R054FS07

STATISTICAL REPORTS

ANALYSIS OF MEMBERS ACTIVELY CONTRIBUTING

	9/30/2005	9/30/2006	9/30/2007	9/30/2008	12/31/2008	3/31/2009	6/30/2009
Group I Members:							
(State & Higher Ed.)	60,367	61,874	61,901	60,488	60,127	59,245	58,940
Teachers	73,395	74,827	76,620	77,940	77,708	77,877	78,550
General Employees of Polisubs	74,876	76,042	77,248	79,665	80,003	80,994	80,376
General Assembly	122	119	120	123	119	124	122
County Officials	4	3	3	3	3	3	3
State Judges	183	182	181	184	179	177	182
PSC							
County Judges	1	1	1	1	1	1	1
Attorneys General	588	585	595	639	634	638	635
Total Group I	209,536	213,633	216,669	219,043	219,158	219,059	218,809
Group II & Prior Class:							
Wildlife Officers	16	14	11	10	9	9	9
Highway Patrol	44	31	26	12	13	13	11
Firemen & Policemen- Political Subdivisions	70	61	51	40	40	37	36
Total Group II & Prior Class	130	106	88	62	62	59	56
Group III and Prior Class:							
State Judges	5	3	2	2	2	2	2
County Judges	3	1	-	-	-	-	-
Attorneys General	6	5	5	5	8	5	6
County Officials	19	12	12	11	11	10	10
Total Group III & Prior Class	33	21	19	18	21	17	18
Total Membership							
Contributing to TCRS	209,699	213,760	216,776	219,123	219,241	219,135	218,883
Teachers Contributing to ORP	11,522	11,525	11,494	11,519	11,557	11,461	11,388
Grand Totals	221,221	225,285	228,270	230,642	230,798	230,596	230,271

**RETIRED PAYROLL
STATISTICS
SEPTEMBER 30, 2009**

	<u>AMOUNT</u>	<u># OF RETIREES</u>
STATE EMPLOYEES	36,884,110.61	36,164
STATE PAID JUDGES	866,164.20	171
COUNTY PAID JUDGES	410,174.76	137
ATTORNEY GENERALS	717,255.47	256
COUNTY OFFICIALS	427,937.86	257
PUBLIC SERVICE COMMISSIONERS	7,973.62	5
POLITICAL SUBDIVISIONS	17,957,402.25	29,564
TEACHERS	65,957,585.09	37,517
LOCAL TEACHERS	3,788,831.48	2,377
GOVERNORS AND WIDOWS	28,390.00	5
AGED STATE EMPLOYEES	124.00	1
AGED TEACHERS	6,800.88	50
TOTAL	<u>\$127,052,750.22</u>	<u>106,504</u>

**RETIRED PAYROLL
JULY 1, 2009
THROUGH
SEPTEMBER 30, 2009**

	<u>AMOUNT</u>	<u># OF RETIREES</u>
STATE EMPLOYEES	110,034,463.28	36,164
STATE PAID JUDGES	2,642,353.32	171
COUNTY PAID JUDGES	1,234,934.84	137
ATTORNEY GENERALS	2,147,480.90	256
COUNTY OFFICIALS	1,283,696.98	257
PUBLIC SERVICE COMMISSIONERS	23,920.86	5
POLITICAL SUBDIVISIONS	53,777,966.32	29,564
TEACHERS	198,269,431.41	37,517
LOCAL TEACHERS	11,392,062.74	2,377
GOVERNORS AND WIDOWS	85,170.00	5
AGED STATE EMPLOYEES	372.00	1
AGED TEACHERS	19,322.19	50
TOTAL	\$380,911,174.84	106,504

NOTE: NINETY-FIVE PERCENT (95%) OF THE RETIREES ARE ON DIRECT DEPOSIT.

NUMBER OF MEMBERS REFUNDED

<u>Month</u>	<u>2003-04</u>	<u>2004-05</u>	<u>2005-06</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>
July	518	532	829	507	1,149	450	894
August	426	397	544	481	675	308	612
September	565	702	515	546	566	316	494
October	376	390	424	454	609	411	
November	408	373	316	440	492	353	
December	298	278	320	318	234	257	
January	322	401	305	408	450	332	
February	367	339	389	333	308	310	
March	372	360	329	342	316	291	
April	311	287	823	365	308	311	
May	337	291	694	323	619	217	
June	388	374	428	313	843	340	
TOTAL	<u>4,688</u>	<u>4,724</u>	<u>5,916</u>	<u>4,830</u>	<u>6,569</u>	<u>3,896</u>	<u>2,000</u>

**REFUND EXPENDITURES
2008-09 FISCAL YEAR**

MONTH	MEMBER'S CONTRIBUTIONS	414(H) CONTRIBUTIONS	MEMBER'S INTEREST	EMPLOYER CONTRIBUTIONS	DEATH PAYMENTS	TOTAL
July	126,673.14	3,124,044.38	1,227,788.49	99,281.23	692,151.88	\$5,269,939.12
August	86,751.50	2,837,656.53	1,149,855.19	159,228.52	816,892.92	\$5,050,384.66
September	78,413.83	2,318,108.98	682,068.03	123,226.67	203,589.18	\$3,405,406.69
October						
November						
December						
January						
February						
March						
April						
May						
June						
TOTAL	291,838.47	8,279,809.89	3,059,711.71	381,736.42	1,712,633.98	\$13,725,730.47

PRIOR SERVICE ACTIVITY
July 1, 2009 through September 30, 2009

State:	Type of Service	No of Members	Years of Service	Amount
	Backpayment	20	14	\$ 34,420
	Military	24	51	-
	Redeposit	10	35	98,238
	Totals	54	100	\$ 132,658

Teachers:	Type of Service	No of Members	Years of Service	Amount
	Backpayment	13	10	\$ 96,528
	Military	6	13	-
	Redeposit	20	92	276,580
	Totals	39	115	\$ 373,108

Higher Education:	Type of Service	No of Members	Years of Service	Amount
	Backpayment	40	43	\$ 44,207
	Military	10	21	-
	Redeposit	5	13	34,021
	Totals	55	77	\$ 78,228

Political Subdivisions:	Type of Service	No of Members	Years of Service	Amount
	Backpayment	124	198	\$ 124,116
	Military	27	42	2,623
	Redeposit	5	20	59,659
	Totals	156	260	\$ 186,398

Grand Totals:	Type of Service	No of Members	Years of Service	Amount
	Backpayment	197	265	\$ 299,271
	Military	67	127	2,623
	Redeposit	40	160	468,498
	Totals	304	552	\$ 770,392

DISABILITY RETIREMENT REPORT

Disability Statistical Report

First Quarter 2009-2010

Disability Applications Received	July	38	
	August	27	
	September	<u>35</u>	
	TOTAL	100	
Initial Claims Approved	July	17	
	August	27	
	September	<u>24</u>	
	TOTAL	68	
Initial Claims Disapproved	July	7	
	August	16	
	September	<u>9</u>	
	TOTAL	32	
Initial Claims Approved after Reconsideration		9	
Initial Claims Disapproved after Reconsideration		9	
Re-Evaluation Claims Approved		42	
Re-Evaluation claims Disapproved		2	
Cases Referred to Vocational Rehabilitation		0	

**APPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

Type	Re-E	Re-C	Age	Employer	Position	SVC	AFC	Opt.	Mo. Ben.	Disability Summary
ORD.	YES	NO	45	STATE	FOOD SERVICE WORKER	23	\$21,047	A	\$569	PERICARDITIS/DVT/PE
ORD.	NO	NO	57	TEACHER	PSYCHOLOGIST	11	\$50,788	A	\$810	MULTIPLE SCLEROSIS
ORD.	NO	NO	57	POL SUB	MANAGER	13	\$36,000	A	\$691	IDDM WITH DIABETIC NEUROPATHY, DJD, HTN
SS	YES	NO	50	TEACHER	TEACHER	14	\$37,380	A	\$883	MS
ORD.	NO	NO	53	POL SUB	ASSISTANT MANAGER	27	\$17,312	A	\$561	SEVERE OA/FIBROMYALGIA/LOW BACK PAIN
SS	NO	NO	57	POL SUB	LABORER	20	\$22,225	B	\$0	CAD/LUNG CANCER/HTN/DM
ORD.	NO	NO	53	STATE	VEHICLE OPERATOR	9	\$21,625	B	\$325	CARDIAC ARRHYTHMIA/ MORBID OBESITY/ LE CELLULITES
ORD.	YES	NO	47	POL SUB	CUSTODIAN	18	\$27,948	A	\$660	SPINAL STENOSIS/ ANKYLOSING SPONDYLITIS
ORD.	NO	NO	54	STATE	MAINTENANCE TECH	28	\$28,812	E	\$872	DIFFUSE EROSIIVE OSTEOARTHRITIS/ CPS/ OJA ANKLE INJURY
ORD.	NO	NO	51	POL SUB	PARAMEDIC	11	\$43,765	B	\$913	S/P CERVICAL DISC SURGERY/ RADICULOPATHY/ ATROPHY
ORD.	NO	NO	59	TEACHER	TEACHER	26	\$40,783	A	\$1,285	CIRRHOSIS OF LIVER/CHF/COPD/MITRAL VALVE DISORDER /HTN/ DEPRESSION
ORD.	NO	NO	55	STATE	CASE MANAGER	6	\$30,083	A	\$376	DEPRESSION
ORD.	YES	NO	50	TEACHER	TEACHER	27	\$55,386	G	\$2,236	DEPRESSION/ANXIETY
SS	NO	YES	55	TEACHER	TEACHER	12	\$49,742	A	\$1,053	TRAUMATIC BRAIN INJURY
ACC.	NO	NO	52	STATE	SUPERVISOR II/MANAGER	12	\$41,930	A	\$1,001	DDD/LUMBAR SPINAL STENOSIS/SEVERE CHRONIC LOW BACK PAIN
ORD.	YES	NO	52	STATE	DEVELOPMENT TECH	16	\$29,672	A	\$701	MULTIPLE MYELOMA S/P STEM CELL TRANSPLANT

**APPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

Type	Re-E	Re-C	Age	Employer	Position	SVC	AFC	Opt.	Mo. Ben.	Disability Summary
ORD.	NO	NO	51	STATE	CORRECTIONAL OFFICER	14	\$23,816	D	\$477	CHRONIC NECK PAIN S/P FUSION/ DEPRESSION
ORD.	YES	YES	57	STATE	RESP THERAPIST	20	\$47,876	A	\$1,168	CHRONIC BACK PAIN
ORD.	YES	NO	40	STATE	COORDINATOR/TRAINING	10	\$35,364	A	\$835	FIBROMYALGIA/CHRONIC FATIGUE SYNDROME/MENIERE'S DISEASE
ORD.	YES	NO	36	STATE	DRIVER'S LICENSE EXAMINER	6	\$18,561	A	\$439	FAILED BACK SURGERY SYNDROME/DDDD/STENOSIS/CHRONIC PAIN
SS-ACC.	NO	NO	59	STATE	EQUIPMENT MECHANIC	14	\$25,488	B	\$638	TORN RT ROTATOR CUFF
ORD.	NO	NO	53	STATE	WTS/MEASURES INSPECTOR	17	\$28,817	A	\$681	S/P LUMBAR FUSION/ PVD/ PERIPHERAL NEUROPATHY/IDDM
ORD.	NO	NO	57	STATE	SECRETARY	21	\$29,713	B	\$740	S/P CVA
ORD.	YES	NO	50	POL SUB	PROGRAMS COORDINATOR	12	\$22,776	A	\$538	BILATERAL ADRENAL ADENOMAS/FATIGUE/HTN/LBP
ORD.	NO	NO	53	STATE	PROGRAM ANALYST	25	\$60,591	A	\$1,810	SCHIZOPHRENIA/ DIABETES/ HTN/ SLEEP APNEA/ OBESITY/ BACK PAIN
ORD.	YES	YES	46	TEACHER	TEACHER	21	\$46,953	A	\$1,169	DEGENERATIVE DISK DISEASE/CHRONIC BACK PAIN/HTN/OBESITY
ORD.	NO	NO	56	STATE	WAREHOUSE TECH	21	\$26,329	B	\$528	IDDM/ ESRD
ORD.	YES	NO	53	STATE	CASE MANAGER II	16	\$37,405	A	\$884	DEPRESSION/HTN/SEIZURE DO/DECREASED MEMORY
ORD.	YES	NO	46	POL SUB	HEAD CUSTODIAN	19	\$38,476	A	\$909	DEGENERATIVE LUMBAR DISK DISEASE/DEGENERATIVE ARTHRITIS OF L-KNEE
ORD.	YES	NO	44	POL SUB	CASE MANAGER	11	\$25,600	A	\$605	HEPATITIS, UNCONTROLLED DM, CIRRHOSIS, HTN, DEPRESSION
ORD.	NO	NO	53	TEACHER	CONSULTING TEACHER	28	\$49,946	A	\$1,662	HTN/ORTHOSTATIC INTOLERANCE/MEDULLARY COMPRESSION/PTSD/ANXIETY
ORD.	NO	NO	56	STATE	CONSERVATION WORKER I	23	\$23,938	A	\$641	CAD/DM/HTN/OBESITY/DEPRESSION/DJD

**APPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

Type	Re-E	Re-C	Age	Employer	Position	SVC	AFC	Opt.	Mo. Ben.	Disability Summary
ORD.	NO	NO	52	STATE	CRIMINAL INVESTIGATOR	15	\$36,891	A	\$872	IDDM/ DIABETIC RETINOPATHY
ORD.	YES	NO	49	POL SUB	MAINTENANCE WORKER	6	\$18,508	A	\$377	STAGE III COLON CANCER/HEPATITIS C/CIRRHOSIS OF LIVER/COPD
ORD.	NO	NO	50	POL SUB	TEACHER	10	\$15,977	A	\$346	MACULAR DEGENERATION
ORD.	YES	NO	48	STATE	ACCOUNT TECH	15	\$23,436	A	\$554	END STAGE RENAL DISEASE/ DM/ S/P CVA/ MORBID OBESITY
ACC.	YES	NO	49	STATE	GROUND WORKER II	22	\$32,882	A	\$293	CENTRAL HERNIATED DISC L3-L4/S/P L5-S1/CHRONIC PAIN
ACC.	NO	YES	57	STATE	CORPORAL	12	\$35,079	A	\$106	CONTINUED BACK PAIN FOLLOWING 2 OJA'S
SS	NO	YES	54	POL SUB	BOOKKEEPER	19	\$28,736	B	\$638	CFS/ IBS/ MYESTHEMIA GRAVIS/ FIBROPMYALGIA/
ORD.	YES	NO	45	STATE	TOWN PLANNER	18	\$42,220	B	\$925	OAI/ S/P BACK SURGERY/ BI-POLAR DISORDER
ORD.	YES	NO	50	STATE	DATA ENTRY OPERATOR	14	\$21,476	A	\$507	SCHIZOAFFECTIVE DISORDER
ORD.	NO	NO	56	TEACHER	TEACHER	21	\$43,117	A	\$1,090	SEVERE PULMONARY FIBROSIS
ORD.	NO	NO	56	POL SUB	HEAVY EQUIP OPERATOR	25	\$30,960	B	\$760	CERVICAL DISC DISEASE WITH RADICULOPATHY
ORD.	YES	YES	45	POL SUB	DEPUTY CLERK	10	\$22,574	A	\$533	CHRONIC FATIGUE SYNDROME/ DVT/ LUNG, SPLEEN, LIVER NODULES/DM/HTN
ORD.	YES	NO	48	STATE	ASSISTANT CUSTODIAN/SUP	17	\$27,222	A	\$643	PANCREATITIS/LIVER CIRRHOSIS/ALCOHOL DEPENDENCY/RENAL FAILURE
ORD.	NO	NO	51	POL SUB	TRUCK DRIVER	16	\$28,552	D	\$584	ATRIAL FIBRILLATION/CHEST PAIN/HYPERTROPHIC OBSTRUCTIVE CARDIOMYOPATHY
ORD.	YES	NO	42	STATE	CUSTODIAN II	6	\$15,861	A	\$375	ASTHMA/PULMONARY HTN/CARDIOMYOPATHY/O2 DEPENDENT
ORD.	YES	NO	36	POL SUB	SERGEANT	20	\$37,671	B	\$0	MELANOMA W/METASTASES

**APPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

Type	Re-E	Re-C	Age	Employer	Position	SVC	AFC	Opt.	Mo. Ben.	Disability Summary
SS	NO	NO	59	STATE	TRANS TECH	23	\$29,332	B	\$691	STAGE IV RENAL CANCER
INACT.	NO	NO	54	STATE	FACILITIES SUPERVISOR	10	\$20,753	A	\$195	DIABETES/ CAD/ @BKA
ORD.	NO	NO	58	POL SUB	SPEC ED ASSISTANT	13	\$15,939	A	\$284	MUSCULAR DYSTROPHY
SS	NO	NO	53	STATE	LPN	6	\$22,649	A	\$343	S/P CVA
ORD.	NO	NO	52	POL SUB	PARAMEDIC	19	\$49,251	A	\$1,160	MALIGNANT GLIOBLASTOMA
SS	NO	NO	53	STATE	RN	7	\$52,549	A	\$884	DEMENTIA
ORD.	NO	NO	53	STATE	SERVICE TECH	5	\$19,595	A	\$281	BI-POLAR DISORDER/ PANIC DISORDER/ AGORAPHOBIA/ EARLY RENAL DISEASE
ORD.	YES	NO	46	POL SUB	BLDG ENGINEER	22	\$36,679	A	\$971	END STAGE RENAL DISEASE/DM
SS	NO	NO	41	STATE	COUNSELOR	15	\$27,477	B	\$591	MS
ORD.	NO	YES	59	STATE	CASE MANAGER	18	\$35,768	B	\$686	DM/ PERIPHERAL NEUROPATHY/ CERVICAL DDD
ORD.	NO	NO	58	TEACHER	TEACHER	11	\$48,838	D	\$572	OA/ DIABETES/ HTN/ CHF/ MORBID OBESITY
ORD.	NO	NO	55	TEACHER	TEACHER	28	\$45,789	B	\$1,360	FIBROMYALGIA/ANEMIA/ OBESITY/ DDD/ DEPRESSION
ORD.	NO	NO	56	STATE	INMATE JOB COORDINATOR	22	\$35,232	A	\$936	DDD/ S/P NECK, BACK AND KNEE SURGERY, NIDDM/ DEPRESSION
ORD.	NO	NO	55	TEACHER	TEACHER	20	\$58,197	A	\$1,449	CERVICAL SPONDYLOSIS/ S/P CVA/ DEPRESSION
ORD.	NO	NO	54	POL SUB	CLERK	12	\$26,951	A	\$565	MS
ORD.	YES	YES	38	TEACHER	TEACHER	6	\$36,187	A	\$854	RETRO BULBAR OPTIC NEURITIS, CHRONIC FATIGUE, ABNORMAL BRAIN, DEPRESSION

**APPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

Type	Re-E	Re-C	Age	Employer	Position	SVC	AFC	Opt.	Mo. Ben.	Disability Summary
ACC.	YES	NO	49	TEACHER	ASSISTANT PRINCIPAL	16	\$62,727	A	\$1,829	OJA PTSD/S/P QUADRICEPS REPAIR L-LEG/ DJD R-KNEE/FRACTURE R-SM TOE/OBESITY
ORD.	YES	YES	36	TEACHER	TEACHER	6	\$43,621	A	\$1,005	FIBROMYALGIA/ OBESITY/BACK PAIN/ FOOT PAIN
ORD.	NO	NO	57	POL SUB	BUS MECHANIC	10	\$34,203	A	\$525	DIABETES/ CAD/ NEUROPATHY
ORD.	NO	NO	55	STATE	ROADWAY SPECIALIST	25	\$45,382	A	\$1,336	AGORAPHOBIA/PANIC ATTACKS, MJR. DEPRESSION

**DISAPPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

TYPE	Re-C	Age	Employer	Position	Svc.	Disability Summary	Reason Denied
ORD.	YES	53	POL SUB	WARRANTS CLERK	10	TOTAL R-KNEE REPLACEMENT/CHRONIC PAIN SYNDROME/DDD	CAPABLE OF SED TO LGT WORK
ACC.	YES	60	STATE	OFFICE ASSISTANT	21	DDD C SPINE/ ROTATOR CUFF REPAIR/ DEPRESSION	CAPABLE OF SED TO LIGHT WORK
ACC.	YES	49	STATE	SECRETARY	10	CERVICAL STRAIN OJA/ MULTIPLE BULGING DISCS/ FIBROMYALGIA	CAPABLE OF SED TO LIGHT WORK
ACC.	NO	58	POL SUB	MAINTENANCE	4	LOW BACK PAIN/ DDD/DJD	RESTRICTED TO LT WRA/ NOT JOB RELATED
INACT.	NO	53	POL SUB	SUPERVISOR	11	DDD/OSTEOARTHRITIS & CHONDROMALACIA-R KNEE/HTN	CAPABLE OF SED TO LGHT WORK
ORD.	NO	37	POL SUB	COMPUTER TECH	7	MOLD EXPOSURE	CAPABLE OF LIGHT ACTIVITY
ORD.	NO	40	POL SUB	TECHNICIAN	11	ALLERGIES DUE TO TOXIC MOLD EXPOSURE	CAPABLE OF LGHT TO HEAVY WORK
ORD.	NO	38	POL SUB	FOOD SERVICE	8	L-KNEE PAIN W/HX OF PATELLOFEMORAL PAIN	CAPABLE OF SED TO LGHT WORK
ORD.	YES	48	POL SUB	PARAMEDIC	5	CERVICAL SPONDYLOSIS/ DDD	RELEASED TO LIGHT WORK
ORD.	NO	52	STATE	SECRETARY	20	DEPRESSION/ PSEUDO TUMOR CERBRI/ FIBROMYALGIA	MEDICAL RECORDS INSUFFICIENT TO SUPPORT DISABILITY
ORD.	NO	50	POL SUB	MAINTENANCE	12	AIDS	CAPABLE OF WORKING
ORD.	YES	51	STATE	TRANSPORTATION TECH	15	DJD/ DIABETES/ PROTRUDING DISCS	CAPABLE OF SEDENTARY WORK
ORD.	YES	42	STATE	SPECIALIST	11	DIABETES/ PERIPHERAL NEUROPATHY/ BACK PAIN	CAPABLE OF SED WORK

**DISAPPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

TYPE	Re-C	Age	Employer	Position	Svc.	Disability Summary	Reason Denied
ORD.	YES	53	STATE	DEV TECH	9	CAD/ PAINFUL KEYLOID SCAR/SPONDYLOSIS	CAPABLE OF SEDENTARY WORK
ORD.	NO	42	POL SUB	SPECIAL ED ASSISTANT	8	CHRONIC PAIN/DEPRESSION	CAPABLE OF LIGHT WORK
ACC.	NO	46	POL SUB	PARAMEDIC	13	LUMBAR DDD/S/P FUSION/CHRONIC PAIN/DEPRESSION	CAPABLE OF LIGHT WORK
ORD.	NO	51	STATE	ADMIN SECRETARY	8	MOOD DISORDER	CAPABLE OF SED TO LIGHT WORK
ACC.	NO	41	STATE	SENIOR POSTAL CLERK	3	OSTEOARTHRITIS-R HIP/R-PELVIC FRACTURE	PRE-EXISTING CONDITION/DISABILITY NOT DUE TO OJA
ORD.	NO	50	STATE	HWY WKR	9	HEAD INJURY/ VISUAL LOSS/ POSITIONAL VERTIGO	NOT TOTALLY DISABLED/ CAPABLE TO RTW
INACT.	NO	46	STATE	POLICE OFFICER	19	DEPRESSION D.O./NARCOTIC ABUSE/ASCENDING AORTIC ANEURYSM/S/P SURGERY	CAPABLE OF SED TO MED WORK
INACT.	NO	49	STATE	HIGHWAY WORKER	5	CHRONIC PAIN	CAPABLE OF SED TO LIGHT WORK
ORD.	NO	50	POL SUB	SRVICE & UTILITY MANAGER	21	DDD S/P LAMINECHTOMY W R-SCIATICA, LUMBAR ARTHRITIS	CAPABLE OF LIGHT WORK
ORD.	NO	57	STATE	LABORER	6	DM/DIABETIC RETINOPATHY/HTN	CAPABLE OF SED TO MED WORK
ORD.	NO	48	STATE	ELIGIBILITY COUNSELOR II	9	ARACHNOIDITIS, MYOSITIS, LUMBAR DJD, IA, DEPRESSION, LUMBAR RADICULITIS	CAPABLE OF SED TO LIGHT WRA
ORD.	NO	53	TEACHER	TEACHER	12	TRAUMATIC BRAIN INJURY	INCOMPLETE MEDICAL RECORDS
ORD.	NO	30	POL SUB	VET SERVICES OFFICER	5	HYPOTHYROIDISM/ CARDIAC ARRHYTHMIA/	MEDICAL RECORDS INCOMPLETE

**DISAPPROVED FOR DISABILITY
FIRST QUARTER
2009-2010**

TYPE	Re-C	Age	Employer	Position	Svc.	Disability Summary	Reason Denied
INACT.	NO	46	POL SUB	TRUCK DRIVER	16	CHRONIC BRONCHITIS/ TOBACCO ABUSE	HIS PHYSICIAN STATES HE CAN WORK
ORD.	NO	45	STATE	EXECUTIVE AIDE	16	FIBROMYALGIA/SJOGREN'S SYNDROME	CAP OF LIGHT TO MED WORK
ORD.	YES	58	POL SUB	CORRECTIONS OFFICER	10	ARTHRITIS BOTH KNEES/OBESITY/HTN/SLEEP APNEA	CAPABLE OF SED TO LIGHT WORK
ORD.	NO	49	POL SUB	RECORDS CLERK II	16	FIBROMYALGIA WITH PAIN/OBESITY/DEPRESSION	CAPABLE OF LIGHT TO MED WORK
ORD.	NO	50	STATE	DETECTIVE	27	LUMBAR SPINAL STENOSIS/DM II WITH PERIPHERAL POLYNEUROPATHY/OBESITY	CAPABLE OF SED WORK
ORD.	YES	30	POL SUB	PUBLIC WORKS	8	UPPER EXTREMITY BURNS	WOUNDS HAVE HEALED

FINANCIAL STATEMENTS

Financial Statements

will be provided at the Board meeting.

